

FOOD TERMINAL INCORPORATED

Report of Compensation Package including Travel, Representation, Transportation including Extraordinary and Miscellaneous Expenses (EMEs)

Received by Principal Officers and Members of the Governing Boards of Government and/or

Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries

and Assistant Secretaries of National Government Agencies

For the period January to December 2016

	Fuentes	Musico	Buenaventura	Martinez	Trinidad III	Villaruel Jr.	Villariza	San Pedro
	Rene R.	Julian H.	Ariel P.	Ryan A.	John Gabriel Benedict C.	Hermenegildo P.	Katherine May R.	Gladys C.
TIN No	102-086-870	110-170-701-000	132-684-106-000	936-967-966-000	154-981-837-000	908-062-944-000	214-347-482-000	200-659-650-000
Name of Agency	F T I	FTI	FTI	FTI	FTI	FTI	FTI	FTI
(indicate whether Mother Unit or Ex-Officio)	Mother Unit	Mother Unit	Mother Unit	Mother Unit	Mother Unit	Mother Unit	Mother Unit	Mother Unit
Position/Designation	President/CEO	VP-Business Support	VP-Operations	VP - Corporate Affairs	Leasing Division-Officer	EEMU-Officer	SPRU-Officer	BACD-Officer
Months Served	12	12	12	12	12	12	12	12
Basic Salary	1,028,366.53	933,191.19	830,832.00	782,520.00	704,016.00	643,632.00	462,480.00	502,728.00
Allowances and Other Benefits								
PERA/ADCOM		-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
13th Mo. Pay	139,700.00	96,069.00	85,611.00	83,085.00	71,628.00	66,896.00	51,710.00	55,234.00
PRAISE Incentives	-	-	-	-	-	-	-	-
Honoraria	-	-	-	67,500.00	-	-	-	-
Mid-Year Bonus/Year-End Bonus	180,000.00	156,588.00	138,472.00	130,420.00	117,336.00	107,272.00	77,080.00	83,788.00
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Representation Allowance	479,159.99	143,893.75	143,855.56	144,650.00	82,229.83	84,000.00	83,000.00	82,090.91
Transportation Allowance	72,095.83	63,782.70	49,517.22	64,136.14	61,085.01	62,400.00	61,657.14	60,981.82
Per Diem on Board Meetings attended	-	-	-	22,500.00	-	-	-	-
Productivity Enhancement Incentives	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-
Gasoline Allowance	80,662.81	57,374.59	58,914.36	59,845.04	-	-	-	-
Food Subsidy	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00
Longevity Pay	-	3,695.14	1,320.00	4,920.00	9,120.00	12,720.00	11,640.00	13,680.00
Amelioration Allowance	-	-	-	-	-	-	-	-
Medical Benefits	25,914.56	25,914.56	25,914.56	25,914.56	25,914.56	25,914.56	25,914.56	25,914.56
Dependent's Allowance	-	-	-	-	-	-	-	-
All other allowances & benefits	-	-	-	-	-	-	-	-
Rice Allowance	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
Grocery Allowance	58,800.00	58,800.00	58,800.00	58,800.00	58,800.00	58,800.00	58,800.00	58,800.00
Gift Check	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00
Cellphone Allowance	10,378.13	19,800.00	19,675.11	19,728.55	15,120.93	14,749.30	13,952.37	12,286.87

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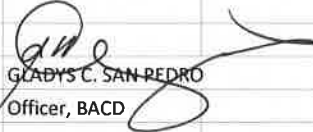
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Months Served	12	12	12	12	12	12	12	12
Indirect Benefits:	-	-	-	-	-	-	-	-
Quarters/housing allowance	-	-	-	-	-	-	-	-
Provident Fund - Employer Share	-	-	-	-	-	-	-	-
Other Similar Allowances	-	-	-	-	-	-	-	-
Prior Years' Adjustment:	-	-	-	-	-	-	-	-
(1) PYs Adjustment	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-
Sub-total	2,159,077.85	1,643,108.93	1,496,911.81	1,548,019.29	1,229,250.33	1,160,383.86	930,234.07	979,504.16
Add: EMES (previously entitled Discretionary Fund)	91,695.41	50,000.00	55,000.00	50,000.00	18,197.92	11,700.70	9,182.65	427.00
Total	2,250,773.26	1,693,108.93	1,551,911.81	1,598,019.29	1,247,448.25	1,172,084.56	939,416.72	979,931.16

Prepared by:


Lorna P. Astilla
Claims & Budget Asst.

Certified Correct:


GLADYS C. SAN PEDRO
Officer, BACD